



Report of Interim Director of Corporate Services

Corporate Services and Financial Resilience (CSFR) Service Transformation Committee - 20 June 2023

Human Rights City Action Plan Development 2023+

Purpose:	The report provides information on the Human Rights City Action plan event (16 th June) and asks the CSFR Transformation Committee to have input on the creation of Swansea Council's Human Rights City Action Plan
Consultation:	Legal, Finance, Access to Services.
Recommendation:	That the Committee:
1.	Inputs into the creation of Swansea Council's Human Rights City Action Plan
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1. Introduction

- 1.1 On the 16th of June 2023, Swansea's PSB are hosting their Human Rights City action plan engagement event. 125 people are confirmed to attend. We have young people, people with lived experiences, businesses, 3rd sector organisations, senior PSB representatives and community leaders attending. By the time we present to the CSFR Transformation Committee on the 20th of June, the event will have taken place.

- 1.2 At this event, we have a presentation from Swansea University of a Human Rights based approach and its principles, followed by a presentation on the principles in practice. Each person there was asked 'What can they do to further support Swansea in being a Human Rights City?'
- 1.3 Following the presentations, we will hold roundtable workshop sessions, asking what the main issues are, what are the potential actions and what success looks like under each Human Rights City priority. The priorities are:
 - 1) Tackling Poverty
 - 2) Vulnerable Children and Families
 - 3) Tackling Discrimination
 - 4) Domestic Abuse and Violence
 - 5) Human Rights Awareness

2. CSFR Transformation Committee Input

- 2.1 At the CSFR Transformation Committee's meeting on the 20th of June, we will provide a verbal update of the preliminary findings of the action plan event (held on the 16th of June)
- 2.2 We would like use this opportunity to ask Committee members to contribute to the action plan by asking what their main issues are under each priority, along with potential actions and what success would look like.
- 2.3 All engagement activity will be used to inform the Human Rights Action plan for Swansea Council and other PSB partners. A full report will be written on the engagement for the action plan including the Committee's input and can be circulated to the Committee along with the first draft of the action plan.

3. Integrated Assessment Implications

- 3.1 The Council is subject to the Equality Act (Public Sector Equality Duty and the socio-economic duty), the Well-being of Future Generations (Wales) Act 2015 and the Welsh Language (Wales) Measure, and must in the exercise of their functions, have due regard to the need to:
 - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Acts.
 - Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - Foster good relations between people who share a protected characteristic and those who do not.

- Deliver better outcomes for those people who experience socioeconomic disadvantage
- Consider opportunities for people to use the Welsh language
- Treat the Welsh language no less favourably than English.
- Ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

3.2 The Well-being of Future Generations (Wales) Act 2015 mandates that public bodies in Wales must carry out sustainable development. Sustainable development means the process of improving the social, economic, environmental and cultural well-being of Wales by taking action, in accordance with the sustainable development principle, aimed at achieving the ‘well-being goals’.

3.3 Our Integrated Impact Assessment (IIA) process ensures we have paid due regard to the above. It also takes into account other key issues and priorities, such as poverty and social exclusion, community cohesion, carers, the United Nations Convention on the Rights of the Child (UNCRC) and Welsh language.

3.4 An IIA screening has been undertaken which demonstrates a low impact in relation to this report (Appendix A). The process to compile the action plan to date has been comprehensive and demonstrates a high level of engagement to ensure that actions meet the needs of people in Swansea. All actions within the plan will be subject to the IIA process.

4. Financial Implications

There are no financial implications.

5. Legal Implications

There are no legal implications.

Background papers: None

Appendices:

Appendix A – Integrated Impact Assessment Screening (IIA)